

CHAPTER 01 - DEPARTMENTAL RULES

SUBCHAPTER 01D – HUMAN TRAFFICKING AWARENESS

SECTION .0100 – HUMAN TRAFFICKING AWARENESS

13 NCAC 01D .0101 TRAINING ON HUMAN TRAFFICKING

(a) Any individual required to complete the training required by G.S. 130A-511(b) shall complete one of the following existing training courses identified by the Department:

- (1) Businesses Ending Slavery and Trafficking ("BEST"): "Inhospitable to Human Trafficking;"
- (2) Protect All Children from Trafficking ("PACT"): "Your Role in Preventing Human Trafficking: Recognize the Signs;"
- (3) PACT for Employees: "Recognize and Respond: Addressing Human Trafficking in the Hospitality Industry for Associates;"
- (4) PACT for Managers: "Recognize and Respond: Addressing Human Trafficking in the Hospitality Industry for Managers;"
- (5) Unbound Now: "Identifying and Responding to Human Trafficking: Commercial Lodging and Hospitality Industry;" or
- (6) Marriott International Human Trafficking Prevention Training.

(b) The Department shall provide links to register for each training course on its website at www.labor.nc.gov.

*History Note: Authority G.S. 130A-511;
Eff. September 1, 2025.*

13 NCAC 01D .0102 HUMAN TRAFFICKING AWARENESS SIGNAGE

(a) Displaying any sign including the following information shall meet the requirements of G.S. 130A-511(c)(3):

- (1) the toll-free National Human Trafficking Resource Hotline telephone number, 1-888-373-7888;
- (2) the link for the National Human Trafficking Hotline's website, <https://humantraffickinghotline.org/en>;
- (3) the number to contact the National Human Trafficking Hotline via text message, 233733;
- (4) the teletypewriter number for the Human Trafficking Resource Hotline, 711; and
- (5) the link for the National Human Trafficking Hotline Web Chat, <https://humantraffickinghotline.org/en/chat>.

(b) The Department shall make signs containing the information in Paragraph (a) of this Rule available to the public at no cost. These signs will be available for download on the Department's website at www.labor.nc.gov.

(c) Displaying any awareness sign developed by the North Carolina Human Trafficking Commission and available for download at <https://www.nccourts.gov/commissions/human-trafficking-commission/human-trafficking-awareness-resource-library#awareness-signs-9133> shall meet the requirements of G.S. 130A-511(c)(3).

*History Note: Authority G.S. 130A-511;
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